



MSCA

Marie Skłodowska-Curie Actions

Developing talents, advancing research



Would you like to create a consortium and be mobile with your research team within industry or academia?

MSCA Staff Exchanges

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Marie Skłodowska-Curie Actions



Overview

1. Policy background



2. Staff Exchanges main features



3. Proposal submission & evaluation





1. Staff Exchanges Policy background

The MSCA under Horizon Europe



Pillar I EXCELLENT SCIENCE

European Research
Council

Marie Skłodowska-Curie
Actions

Research Infrastructures



Pillar II GLOBAL CHALLENGES & EUROPEAN INDUSTRIAL COMPETITIVENESS

Clusters

- Health
- Culture, Creativity & Inclusive Society
- Civil Security for Society
- Digital, Industry & Space
- Climate, Energy & Mobility
- Food, Bioeconomy, Natural Resources, Agriculture & Environment

Joint Research Center



Pillar III INNOVATIVE EUROPE

European Innovation Council

European Innovation
Ecosystems

European Institute of
Innovation & Technology

WIDENING PARTICIPATION AND STRENGTHENING THE EUROPEAN RESEARCH AREA

Widening participation & spreading
excellence

Reforming & enhancing the European R&I
system

Marie Skłodowska-Curie Actions (MSCA)

The MSCA have **5** main actions

Doctoral Networks

implement doctoral programmes (including joint doctorates and industrial doctorates) **by international partnerships** of organisations from different sectors. They train highly-skilled doctoral candidates, stimulate their creativity, enhance their innovation capacities and boost their employability in the long-term.

Postdoctoral Fellowships

support researchers' careers and foster excellence in research and innovation.

Researchers holding a PhD can carry out their research activities, acquire new skills and develop their careers abroad, whilst developing competences in non-academic sectors and working within interdisciplinary teams.

Staff Exchanges

encourage short-term international and inter-sectoral exchanges of research and innovation staff through sustainable, collaborative projects in Europe and beyond. By doing so, they enhance knowledge and skills transfer and increase organisations' research and innovation capacities.

MSCA and Citizens

brings research and researchers closer to children, families and the public at large through the European Researchers' Night - the annual research communication and promotion event taking place at the end of September across EU Member States and Horizon Europe Associated Countries.

COFUND

co-finances regional, national and international doctoral and postdoctoral programmes for researchers' training and career development. The COFUND action spreads MSCA's best practices by setting high standards and excellent working conditions, and boosts training and international, interdisciplinary and inter-sectoral mobility.

2. Staff Exchanges Main features

Objectives



International, inter-sectoral and interdisciplinary mobility of R&I staff (“secondments”)

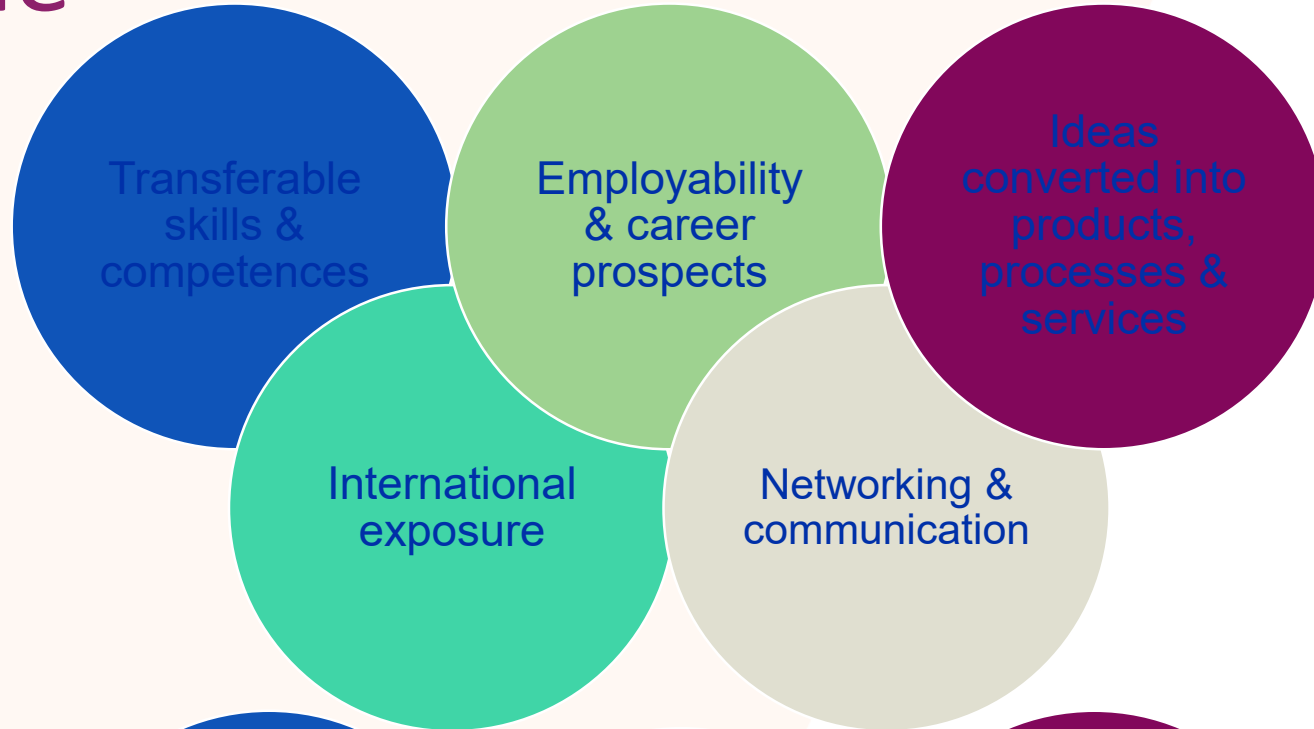
Knowledge transfer between participating organisations

Collaboration between the academic and non-academic sectors (including SMEs)

Cooperation across the globe

Added value

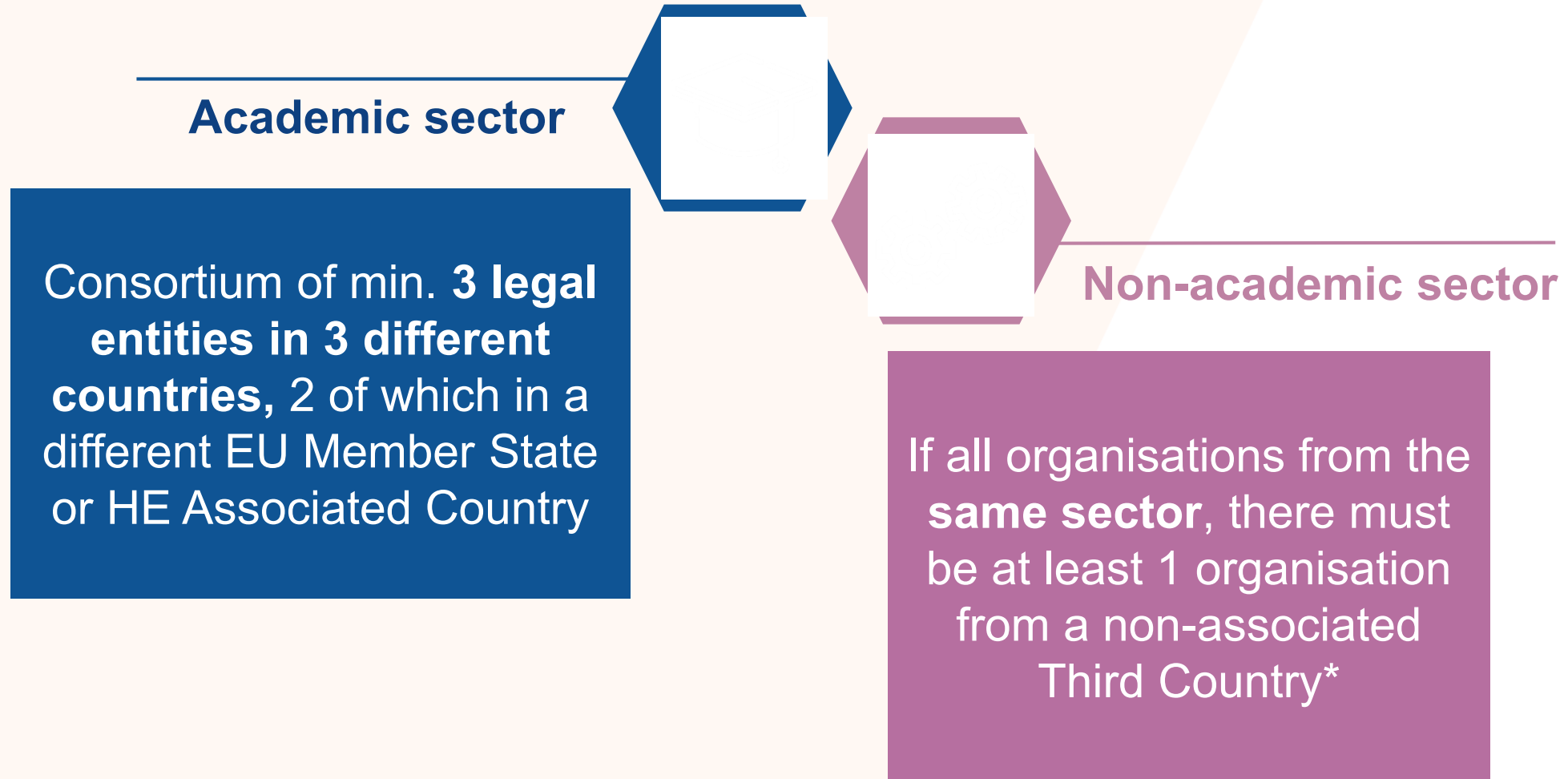
Staff members



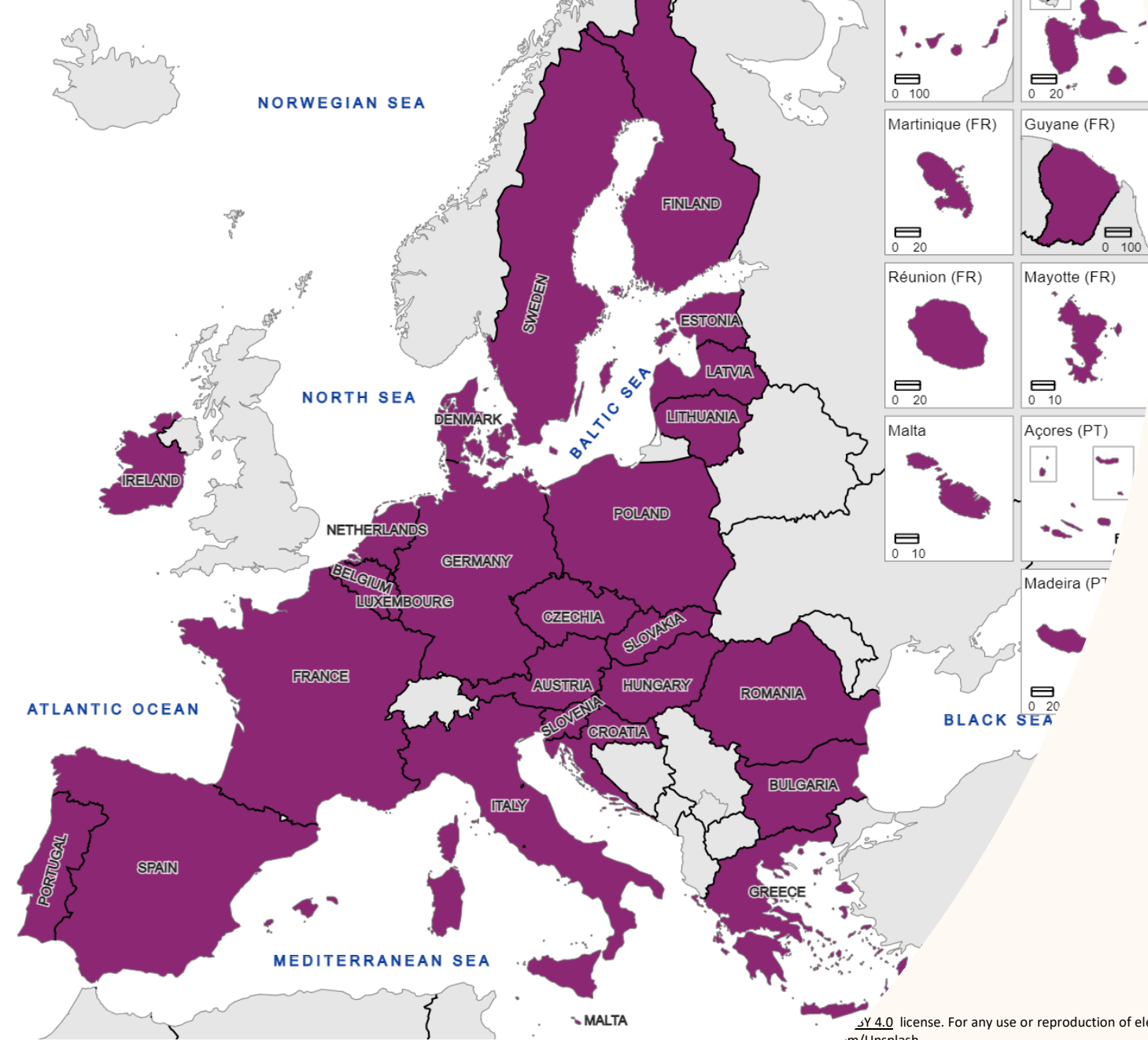
Organisations



Eligible participants



* Secondments within EU MS or HE AC must be between different sectors (between academic and non-academic), except for interdisciplinary secondments, which must be limited to a maximum of 1/3 of the total implemented months.



EU Member States

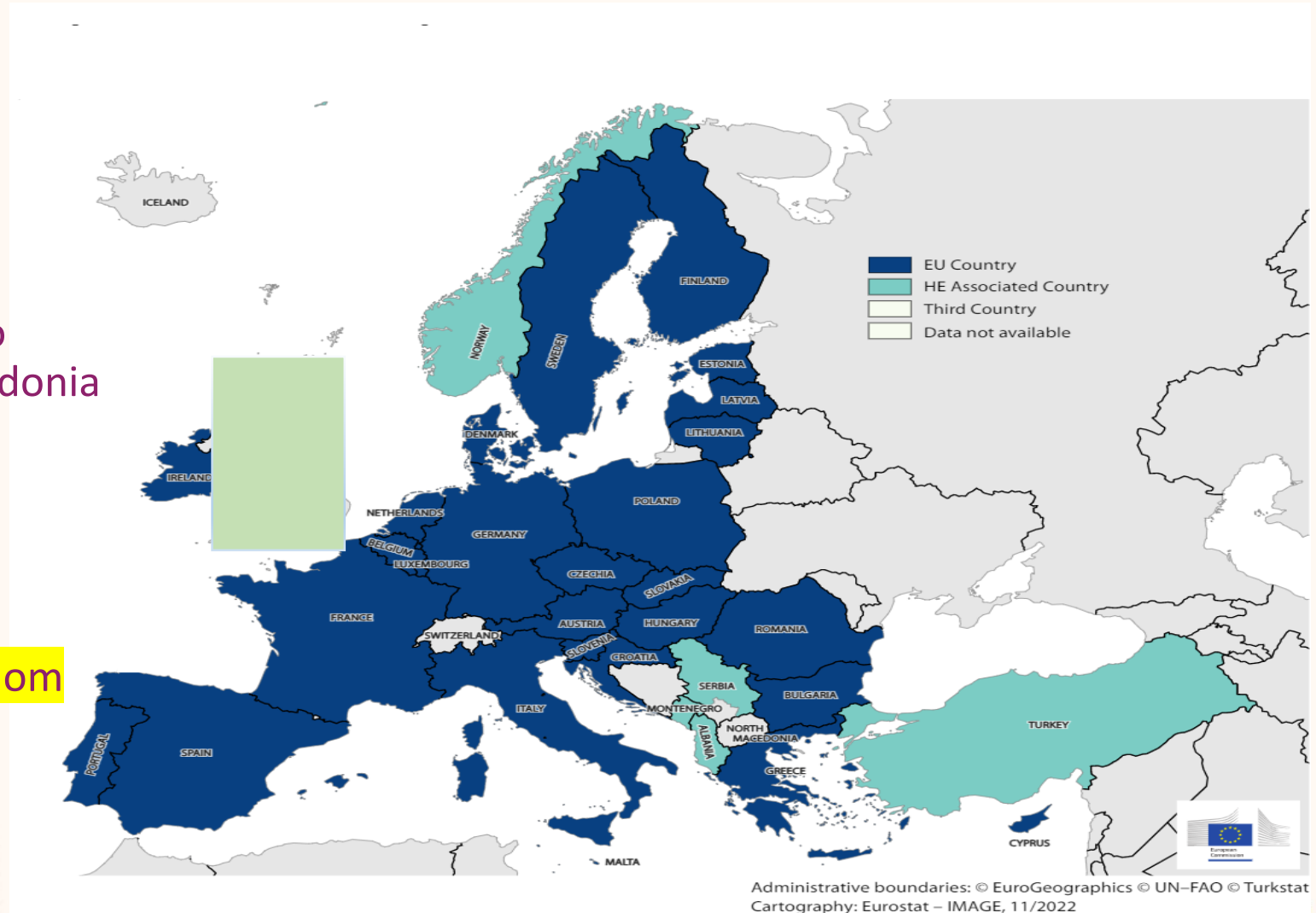
Administrative boundaries: © E...
 Cartography: Eurostat – IM/Unsplash

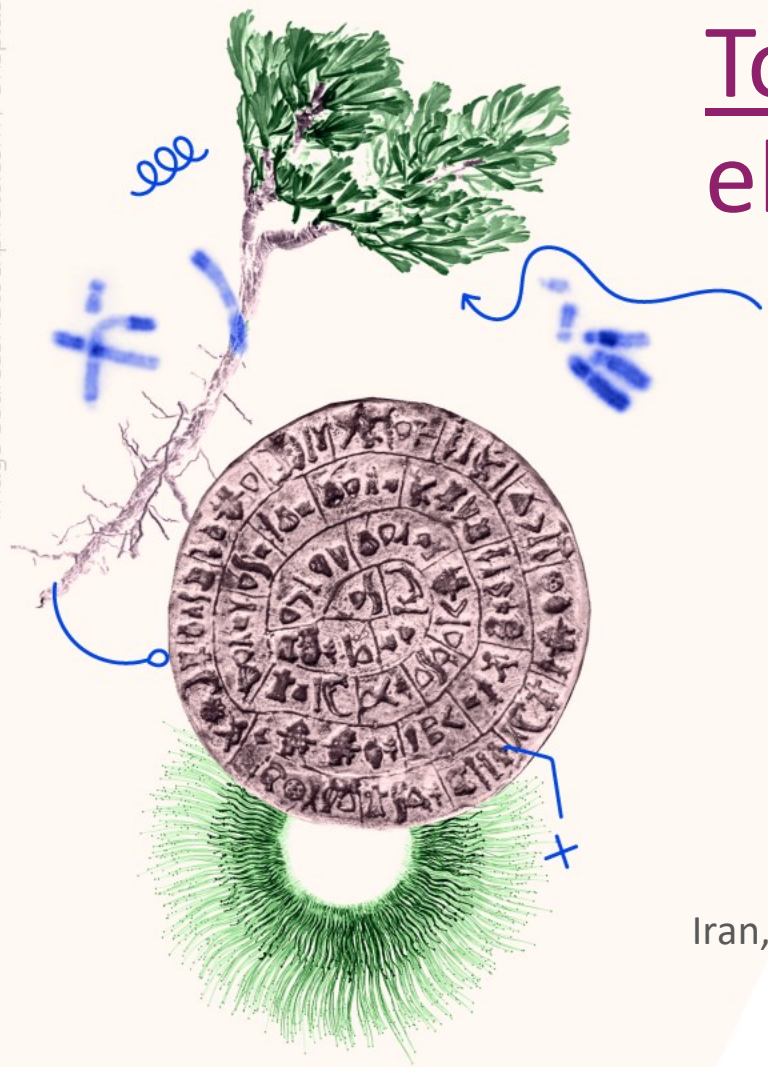
EU Member States



Third countries associated to Horizon Europe (AC)

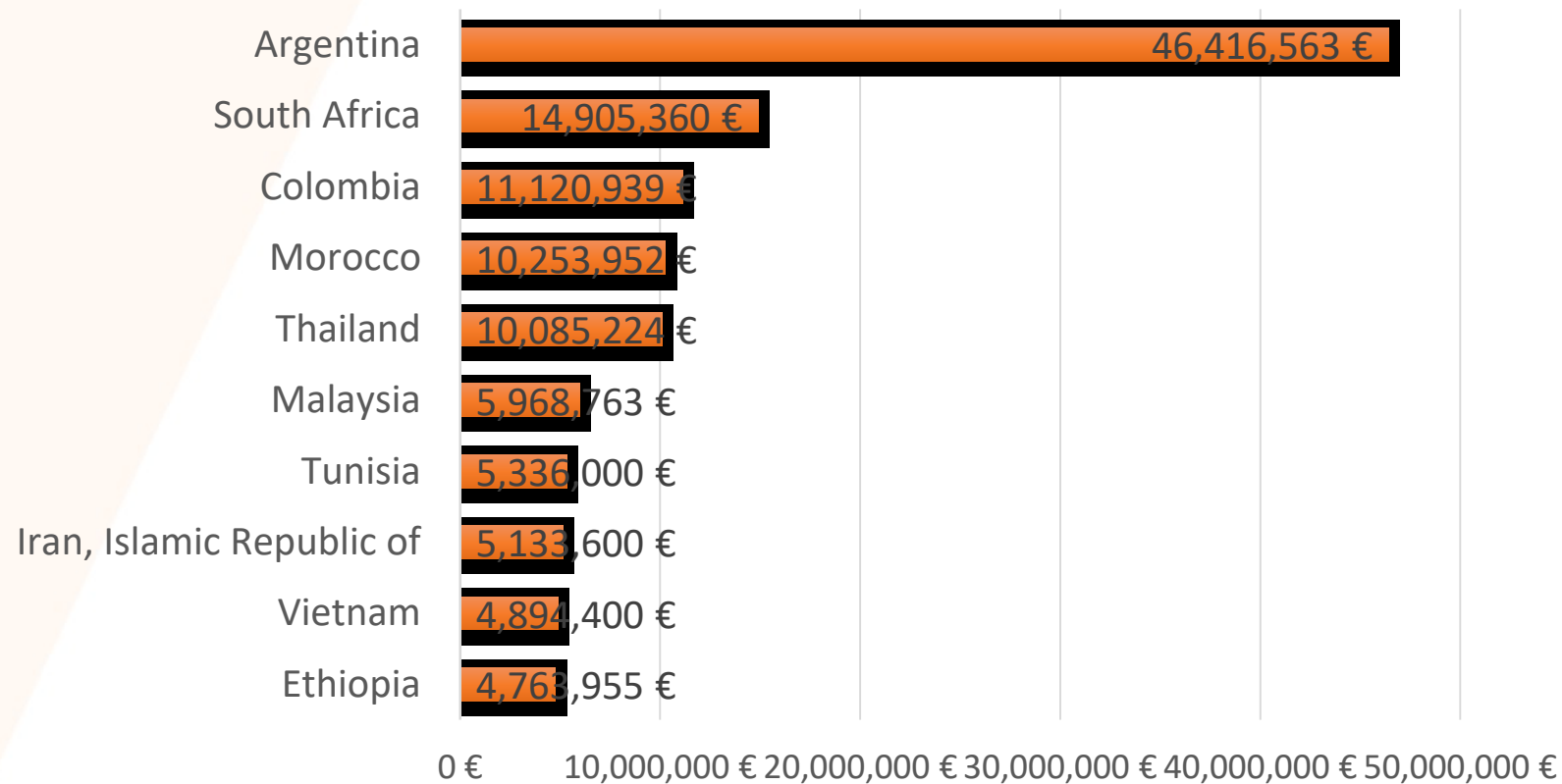
1. Albania
2. Armenia
3. Bosnia and Herzegovina
4. Faroe Islands
5. Georgia
6. Iceland
7. Israel
8. Kosovo
9. Moldova
10. Montenegro
11. North Macedonia
12. Norway
13. Serbia
14. Tunisia
15. Türkiye
16. Ukraine
17. United Kingdom





Top 10 EU funding TC partner eligible for funding - H2020

Chart Title



Eligible staff



Seconded staff members



Any type of staff involved in R&I activities (researchers, administrative staff, managerial staff, technical staff)

Researchers at any career stage (e.g. from doctoral candidates to postdoctoral researchers)

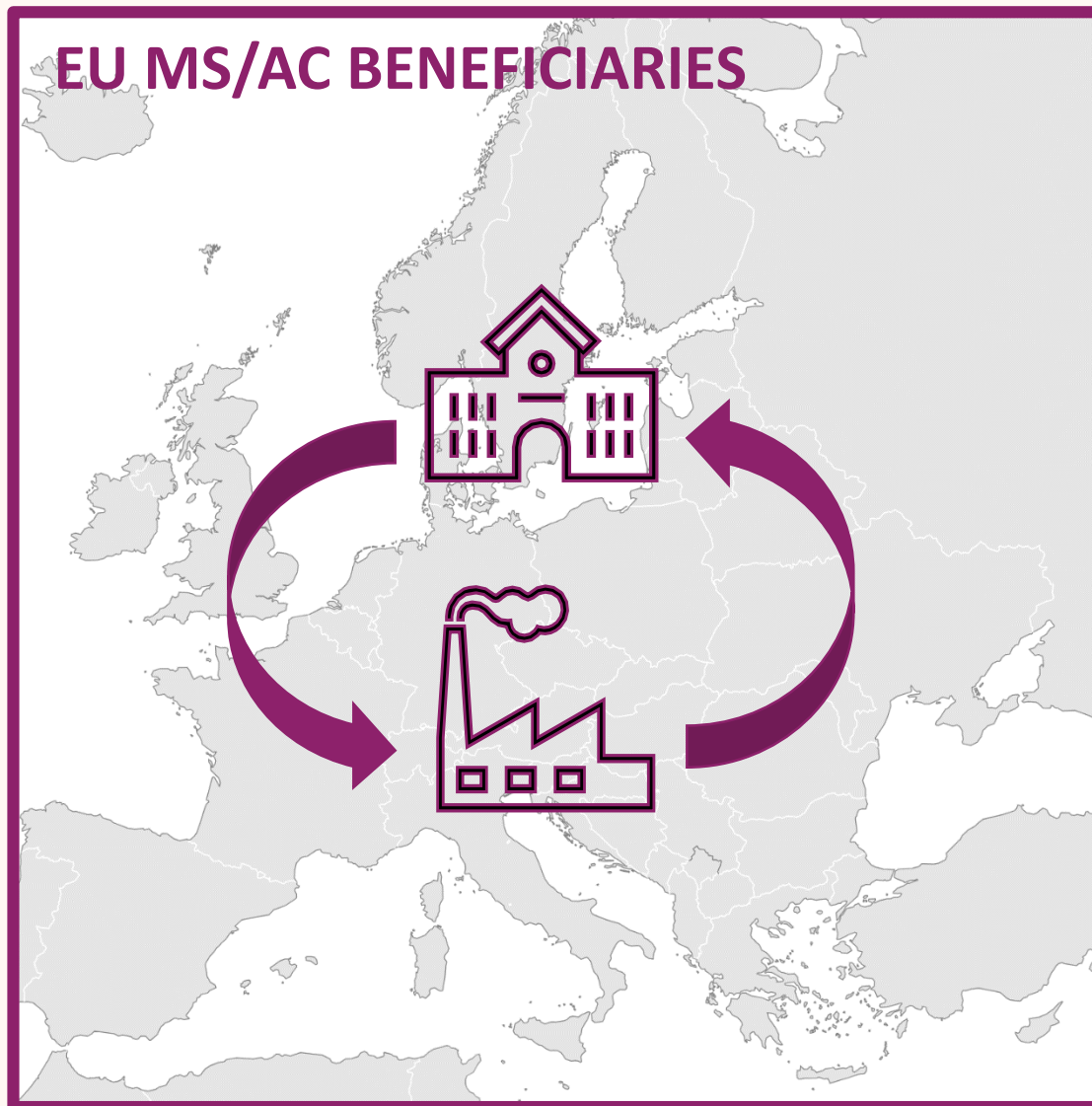
Actively engaged in research and/or innovation activities for at least **1 month** prior at the sending institution

Each staff member is seconded for a period of **1 to 12 months** (may be split into several stays)

Staff needs to be devoted **full-time** to the action during the secondment

After the secondment, staff should **return to their sending institution**

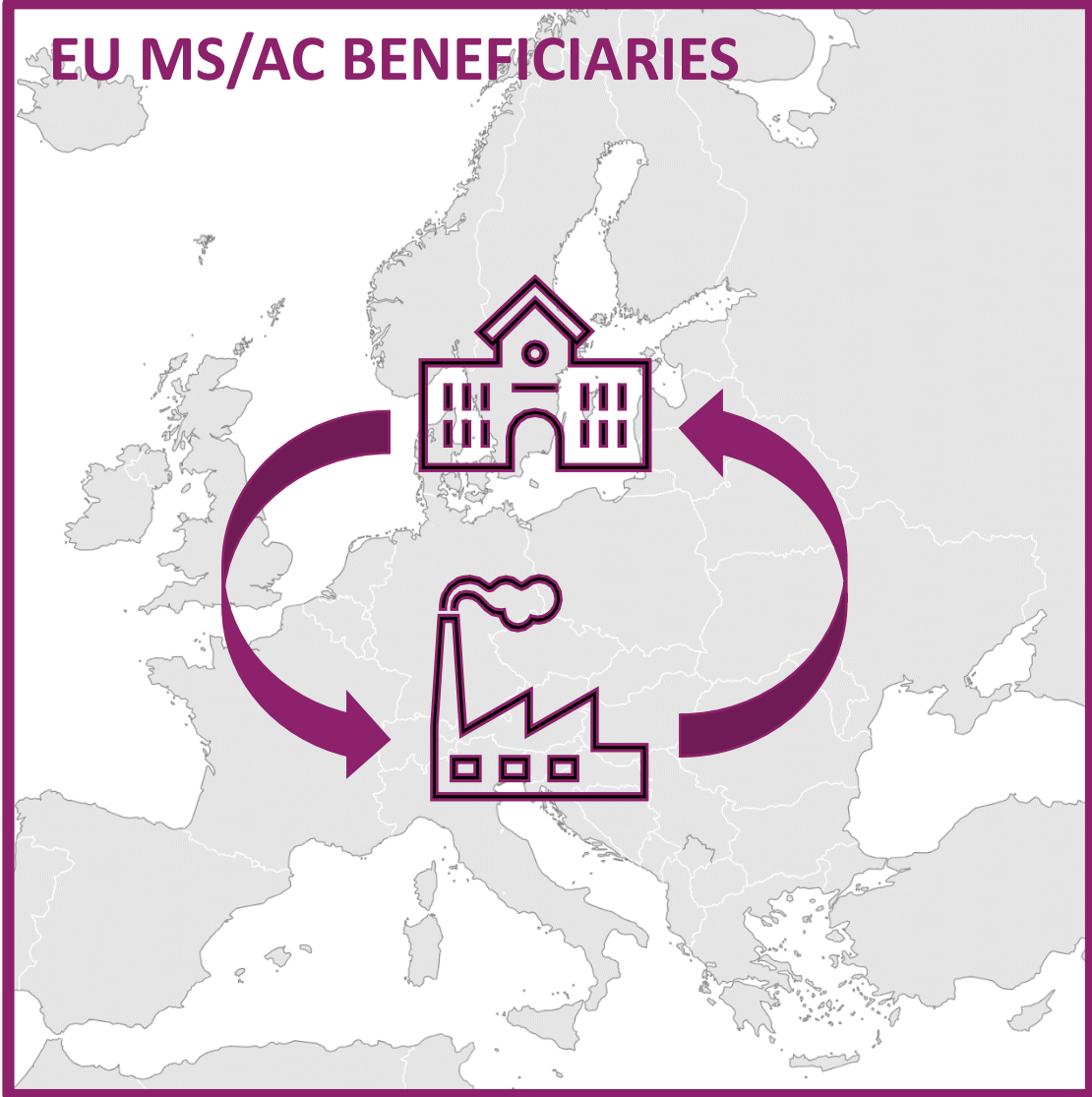
Eligible secondments



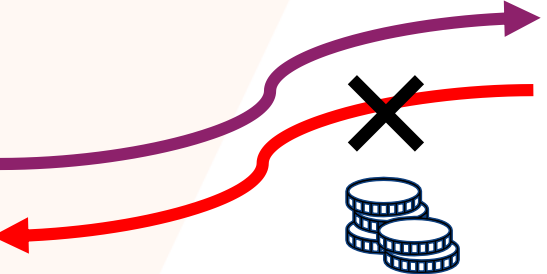
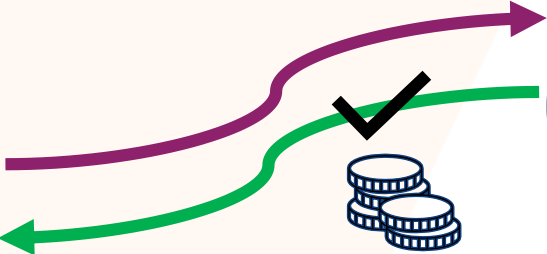
 $< 1/3$

[Guidance/programme-guide_horizon_countries.pdf](#)

Eligible secondments



TC PARTNERS



What does Staff Exchanges fund?



Same-sector secondments in Europe (MS/AC)

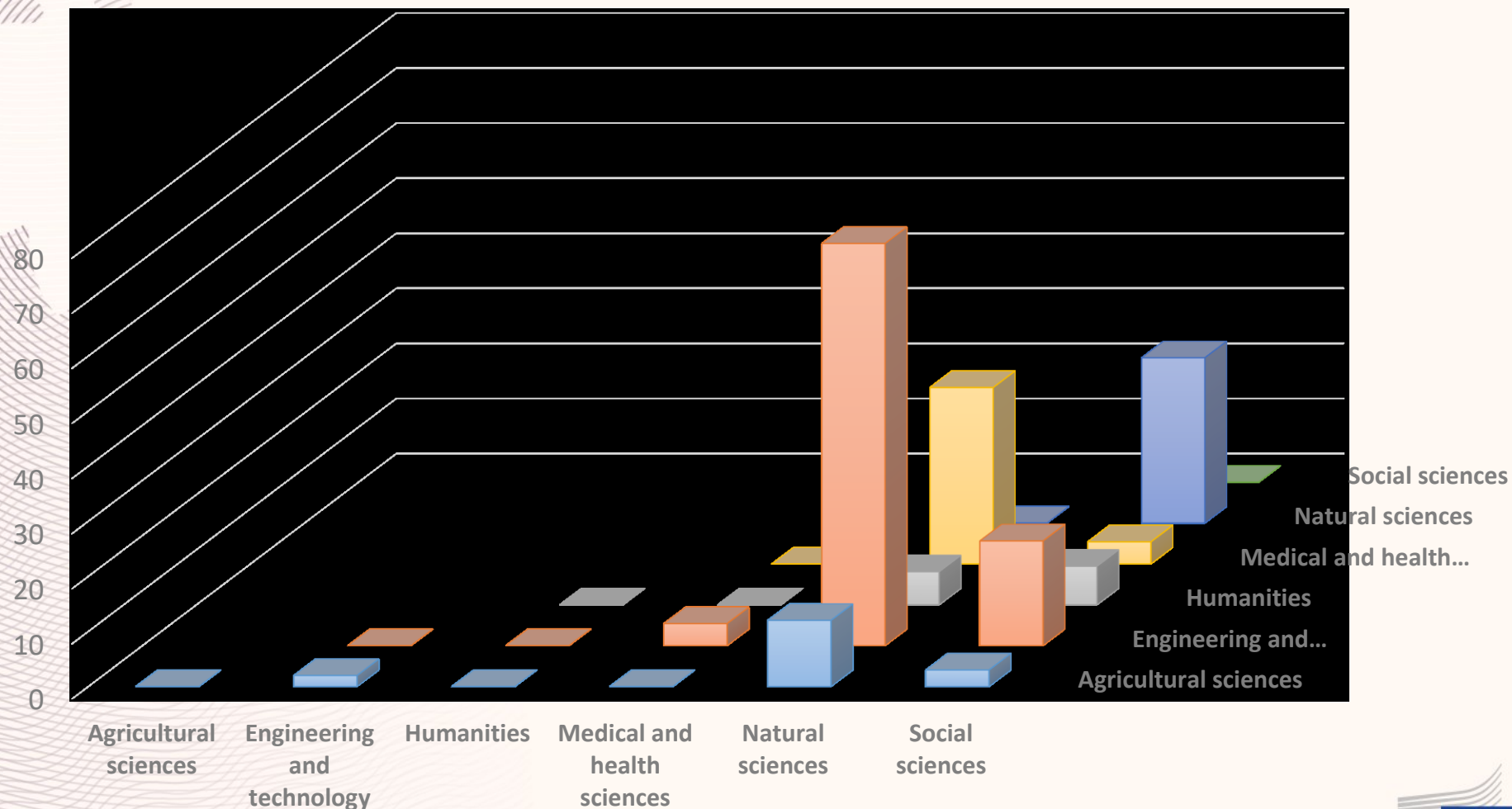


$\leq 1/3$ of the total secondments funded by the EU, if considered ***Interdisciplinary***

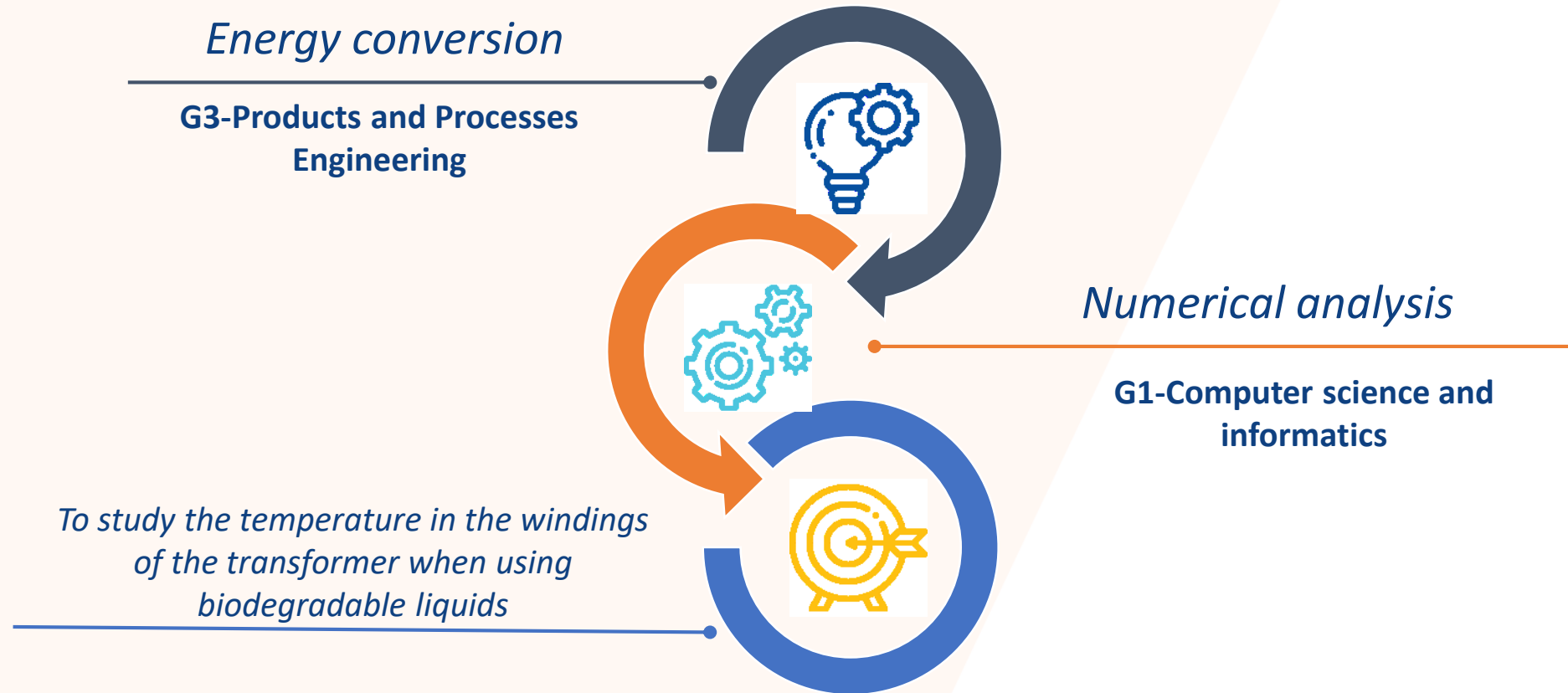
Interdisciplinary secondments integrate aspects from two or more different scientific disciplines.

Important: **scientific panels + descriptors/first level MSCA keywords** from proposal form part A (see [REA Website](#))

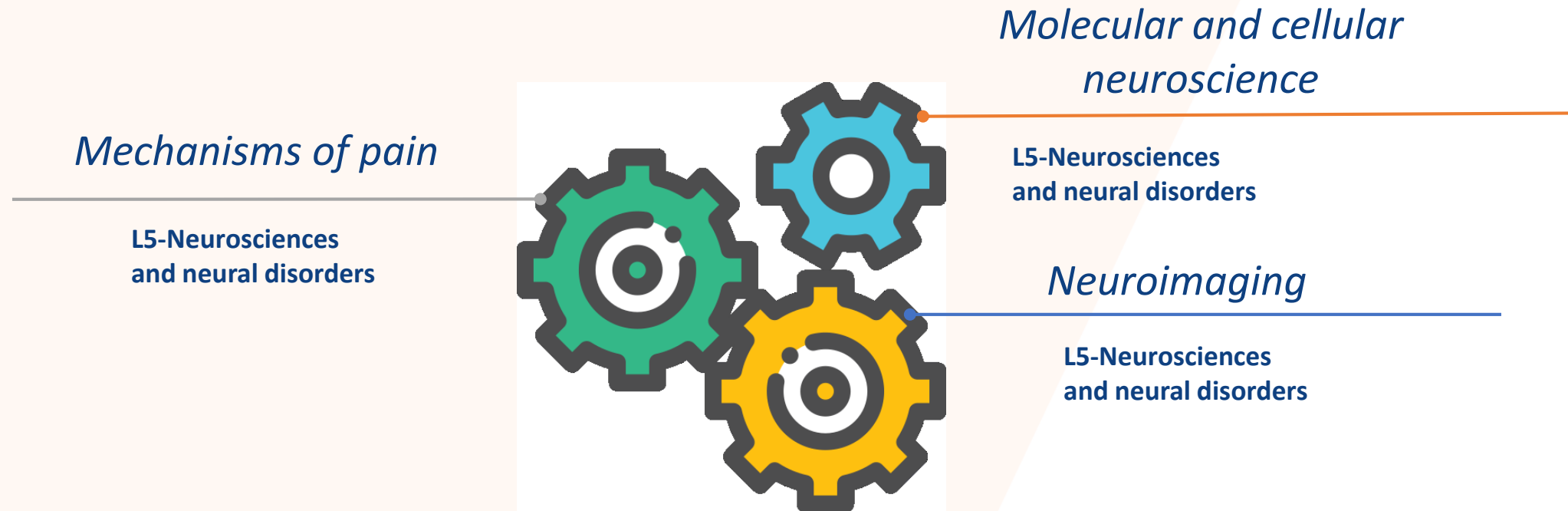
Multidisciplinary - combination of fields of science (2 fields)



Interdisciplinary mobility explained (1)



Interdisciplinary mobility explained (2)



Points of interest for Industry and Academia



First step in EU funding



High success rate

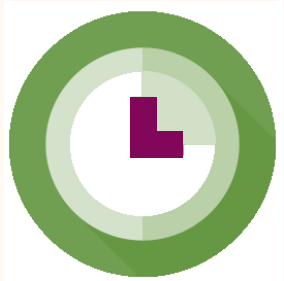


Simplified participation



EC tool on innovation support, market readability, business ready

Key features – summary



DURATION

4 years
360 PM per project



SECONDMENTS

1-12 months per staff
Interdisciplinary
secondments: same
sector, within Europe
for max 1/3 PM



UNIT COST

5010€
2710€ - Staff
allowance
2300€ - organisation



BUDGET

EU funding
average
87 Mio€/call

Important Dates

European Commission | EU Funding & Tenders Portal

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Search...

Home > Funding > Calls for proposals > MSCA Staff Exchanges 2024

MSCA Staff Exchanges 2024

HORIZON-MSCA-2024-SE-01-01

Topic Call for proposal

Internal navigation

- General information
- Topic description
- Destination
- Conditions and documents
- Partner search announcements
- Start submission
- Topic Q&As
- Get support
- Call information

General information

Programme
Horizon Europe Framework Programme (HORIZON) [Budget overview](#)

Call
MSCA Staff Exchanges 2024 (HORIZON-MSCA-2024-SE-01)

Type of action
HORIZON-TMA-MSCA-SE HORIZON

Deadline model
single-stage

Opening: **19 Sep 2024** Deadline(s): 05 Feb 2025

Topic description

ExpectedOutcome:
Project results are expected to contribute to the following outcomes:

For staff members...

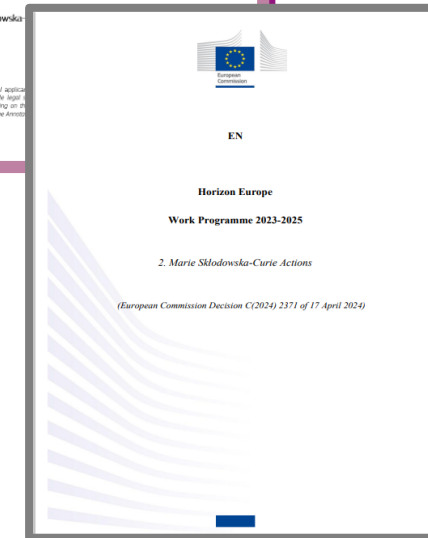
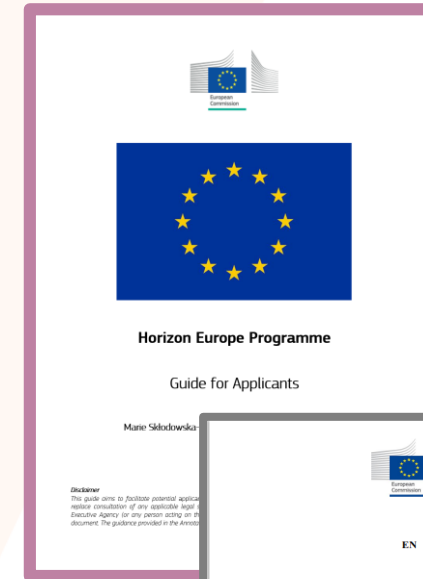
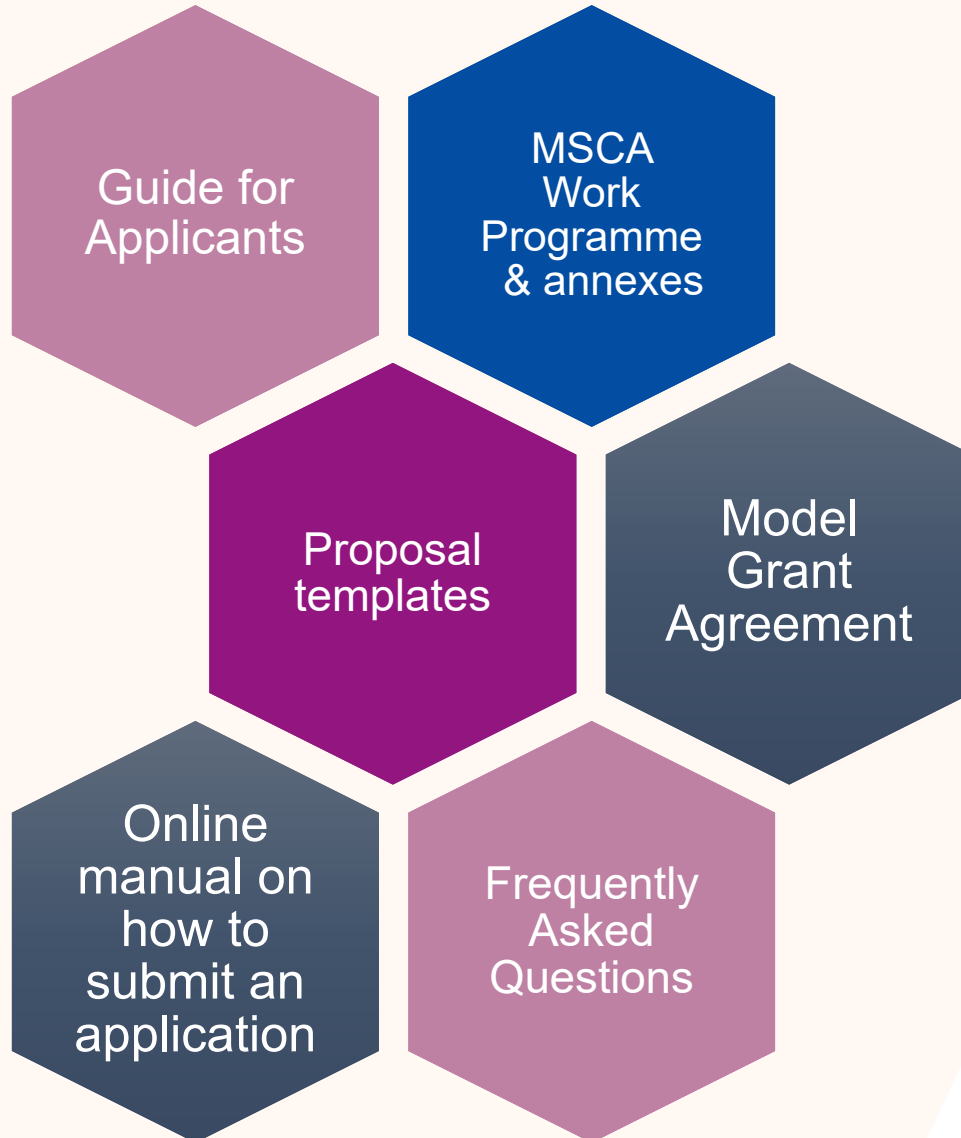
[Show more](#)



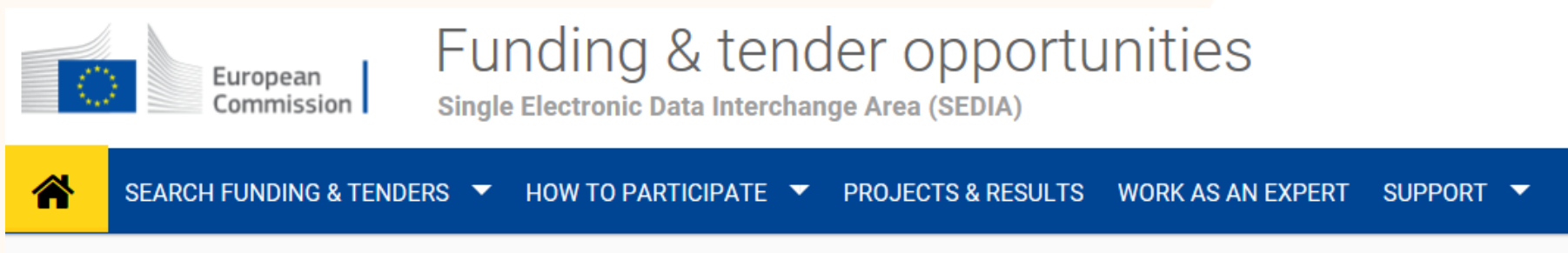
3. Staff Exchanges

Proposal submission & evaluation

Reference Documents

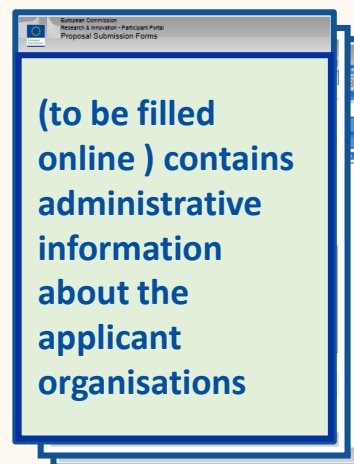


Proposal documents

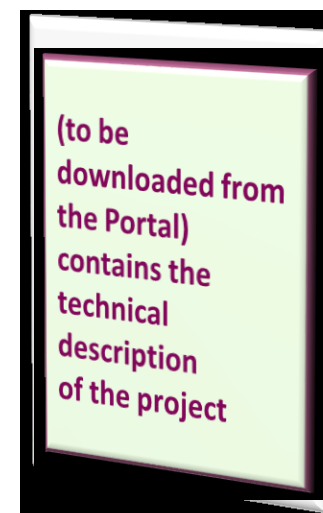


[Apply here!](#)

Part A
(structured data)



Part B
(description of action)



Evaluation criteria

Excellence	Impact	Quality and efficiency of the implementation
Quality and pertinence of the project's research and innovation objectives (and the extent to which they are ambitious, and go beyond the state of the art)	Developing new and lasting research collaborations , achieving transfer of knowledge between participating organisations and contributing to improving research and innovation potential at the European and global level	Quality and effectiveness of the work plan , assessment of risks , and appropriateness of the effort assigned to work packages
Soundness of the proposed methodology (including i3 approaches, consideration of the gender dimension and other diversity aspects, and the quality of open science practices)	Credibility of the measures to enhance the career perspectives of staff members and contribution to their skills development	Quality, capacity and role of each participant, including hosting arrangements and extent to which the consortium as a whole brings together the necessary expertise
Quality of the proposed interaction between the participating organisations in light of the research and innovation objectives	Suitability and quality of the measures to maximise expected outcomes and impacts , as set out in the dissemination and exploitation plan, including communication activities	
	The magnitude and importance of the project's contribution to the expected scientific, societal and economic impacts	
50%	30%	20%



Evaluation

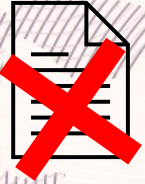
Formula for Staff Exchanges success stories



$$= (E + I) Impact$$

Excellence and Implementation are closely interlinked!

Key changes



- No need for Letter of Commitments from Third Country participants.



- UK → Associated country eligible for funding



- This year budget is 99,47 Mil €, **20 Million € more!**

- Staff allowance is increased to 2710 €

- Unit cost is increased to 5010 €



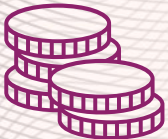
Key Dates & Budget Call 2024



Call Opening 2024: 19 September 2024



Call Closure : 5 February 2025



Call 2024 Budget: € 99,47 M

<https://ec.europa.eu/info/funding-tenders/opportunities/portal/>

Thank you!

European Research Executive Agency

#MSCA #HorizonEU



@REA_research @MSCAactions

https://rea.ec.europa.eu/funding-and-grants/horizon-europe-marie-sklodowska-curie-actions_en



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